

# Checklist to Incorporate Data into Hiring

**Understand the process, maximize the data**

**Streamline your hiring process by selecting the right data and use key recruiting metrics**

- > Cost per hire
- > Time to hire
- > Source of hire
- > Candidate experience scores
- > Job offers acceptance rates

**Collect data efficiently**

- > Use software to your advantage
- > Find different ways to collect data

**Use the data efficiently for**

- > Pipelining
- > Screening
- > Interviews
- > Job offers

**Invest in new methods of data acquisition through applicant tracking software tool**

**Know the limitations of your data and learn from mistakes to make a better hiring strategy in the future**

**Use data to evaluate the past and plan for the future**

